

# Leadership development programme

10 month programme

Leadership insight and growth - leading yourself, leading your team and leading your business.

## Expected Outcomes

### For the business:

- Development of leadership capability
- Growth and development of a team and people focussed culture with higher engagement
- Enhanced business performance
- Continuous improvement – operational excellence
- Greater presence as a leader in the business

### For the participant:

- Growth as a leader, building on their strengths
- Self-awareness and personal insight - clear reflection and learning
- Growth in confidence and resilience
- Enhanced people leadership skills
- Greater engagement in the business
- Stronger, more effective working relationships



## Proactive Activities Include:

- 6 days of workshops
- Personality, Development and Motivational Profile utilising the well renowned Hogan Assessment Systems which focus on high performance in the workplace
- 360° Profile and Feedback utilising The Leadership Benchmark Report
- 2 individual coaching sessions
- Leadership Project

Now, for tomorrow



## Topics included across the workshops include:

- Leading Self - Self awareness and personal insight, resiliency
- Leading Others
  - Leadership styles
  - Understanding team dynamics and team roles
  - Leaders as coaches – build your coaching capability
  - Motivations
  - Communication
  - Conflict resolution
  - Delegation
- Leading the business
  - Strategy and planning
  - Culture
  - Change management
  - Time management
- Interactive 'partnership coaching'



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